

Equal Opportunities

Ideal Care Homes has an Equal Opportunities Policy, which aims to eliminate discrimination in employment. Staffs are selected on merit only; therefore all applicants will be afforded equal opportunities in employment irrespective of age, disability, gender, marital status, race, religion, creed, sexual orientation or colour. To ensure this policy works we are required to monitor applicant's details. Please be assured that the information you provide is used for monitoring purposes only and will not be forwarded to a third party without your consent.

| Age and gender | |
|----------------|-------------------|
| Date of birth | DD / MM / YY |
| Gender | M F |

| Ethnic origin (classification recommended by the Commission for Racial Equality) | Please Tick appropriate category |
|--|----------------------------------|
| White British | |
| White Irish | |
| White Other (please specify) | |
| Mixed White and Black Caribbean | |
| Mixed White and Black African | |
| Mixed White and Asian | |
| Mixed other (please specify) | |
| Asian/Asian British Indian | |
| Asian/Asian British Pakistani | |
| Asian/Asian British Bangladeshi | |
| Asian/Asian British other (please specify) | |
| Black/Black British Caribbean | |
| Black/Black British African | |
| Black/Black British other (please specify) | |
| Chinese | |
| Other ethnic group (please specify) | |

| Disability | Please complete as appropriate | |
|--|--------------------------------|----|
| Do you consider yourself to have a disability | Yes | No |
| If yes – please give details of how your disability might affect you during the recruitment process and/or in the workplace. | | |
| Please give details of how we might be able to help you | | |